

Update to Council of Governors

Strategy Committee - July 2022 Update	
<p>The Strategy Committee took place on the 14th July virtually via MS Teams.</p> <p>The agenda items were: Update on the Better Together Programme focusing on Joint Objectives and Partnership Branding, Beyond the Pandemic and Review of the Terms of Reference.</p>	
Key Issues Discussed	Highlights
Better Together	<p>Joint Objectives</p> <p>Denise Madden, Acting Director of Strategy presented the draft joint objectives for 2022-23 following comments made at the Council of Governors meeting in earlier in the month. The objectives are being developed jointly with Hounslow and Richmond Community Healthcare NHS Trust and Your Healthcare CIC.</p> <p>The Committee were informed that an extensive programme of engagement with staff and stakeholders was taking place including virtual events and an online survey.</p> <p>The Committee suggested the inclusion of case studies to describe what good looks like and to bring the objectives to life for clinical teams.</p> <p>The Committee were informed of the timeline to complete the engagement and the intention to launch the objectives in early autumn and a process for oversight would be established across the three organisations. The Committee were assured that there had been sufficient time for staff and stakeholder input and review.</p> <p>Partnership Branding</p> <p>Tara Ferguson-Jones, Director of Communications and Engagement informed the Committee of a piece of work that would be taking place to develop a Partnership Brand across the NHS Trusts. A detailed communications and engagement plan will be developed to ensure staff, governors, partners and patients are involved in the brand development.</p>
Beyond the Pandemic	<p>Denise Madden and Tara Ferguson-Jones presented an update to the Committee on the Beyond the Pandemic programme of work across the hospital and HRCH. The programme is informed by the feedback from staff about how they are feeling and what we need to do to support staff as we move away from the command-and-control arrangements, which were necessary in response to the pandemic. Engagement with staff is currently underway.</p> <p>The programme is based on 4 key pillars, with detailed work plans including measurable outcomes and timeframes.</p> <ul style="list-style-type: none"> - Supporting staff to stay healthy and well - New ways of working and having the resources I need - Enabling leaders to lead - Connecting the organisation <p>The Committee were advised that the Council of Governors would be kept updated on the programme.</p>

<p>Review of Terms of Reference</p>	<p>Denise Madden presented a paper setting out proposed changes to the Committee's Terms of Reference for review and comment. The Terms of Reference had previously been approved in March 2019 and reflected the duties that were required of the Committee at that time in relation to annual planning.</p> <p>The Committee were informed that since 2019, the approach to annual planning had changed nationally, and the Trust was no longer required to submit a standalone Operating Plan narrative document to NHSE/I. The planning process is now managed at a sector level through the central planning function at South West London Integrated Care System.</p> <p>A revised Terms of Reference was presented to the Committee to comment on reflecting the above change and a few other minor amendments. The Committee suggested that Section 7 Quorum be updated to include one Non-Executive Director to be present in addition to four Governors for the meeting to be quorate.</p> <p>The Committee agreed with the proposed amendments to the Terms of Reference and to recommend their approval by the Council of Governors at their next meeting.</p>
<p>Next Meeting</p>	<p>TBC</p>