

## WORKFORCE EQUALITY REPORTS 2022

<b>Trust Board</b>	<b>Item: 12</b>
<b>Date: 28 September 2022</b>	<b>Enclosure: H</b>
<b>Purpose of the Report:</b> To brief the Board on the Workforce Race and Disability Equality Standards and Public Sector Equalities annual reports.	
<b>For: Information</b> <input type="checkbox"/> <b>Assurance</b> <input type="checkbox"/> <b>Discussion and input</b> <input type="checkbox"/> <b>Decision/approval</b> <input checked="" type="checkbox"/>	
<b>Sponsor (Executive Lead):</b>	Kelvin Cheatle, Chief People Officer
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<b>Risk Implications – Link to Assurance Framework or Corporate Risk Register:</b>	Ensure compliance with Public Sector Equality Duty
<b>Legal / Regulatory / Reputation Implications:</b>	Supports the Trust in its duties to comply with Equality Act 2010
<b>Link to Relevant CQC Domain:</b> <b>Safe</b> <input checked="" type="checkbox"/> <b>Effective</b> <input type="checkbox"/> <b>Caring</b> <input checked="" type="checkbox"/> <b>Responsive</b> <input type="checkbox"/> <b>Well Led</b> <input checked="" type="checkbox"/>	
<b>Link to Strategic Theme:</b>	Our People
<b>Document Previously Considered By:</b>	Executive Management Committee EDI Committee
<b>Recommendations:</b>  The Board is asked to:  Approve the outcomes of the reporting of Workforce Race and Disability Equality Standards and Public Sector Equalities for 2022 and approve the WRES/WDES action plans to address any concerns.	