

Items Discussed in Private

Trust Board	Item: 21
Date: 28 July 2022	Enclosure: Q
Purpose of the Report: To note in public an outline of the matters covered by the Board in private since its last meeting.	
For: Information <input checked="" type="checkbox"/> Assurance <input type="checkbox"/> Discussion and input <input type="checkbox"/> Decision/approval <input type="checkbox"/>	
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Risk Implications – Link to Assurance Framework or Corporate Risk Register:	Risks from disclosure of sensitive information
Legal / Regulatory / Reputation Implications:	Well-led and Code of Governance requirements
Link to Relevant CQC Domain: Safe <input type="checkbox"/> Effective <input type="checkbox"/> Caring <input type="checkbox"/> Responsive <input type="checkbox"/> Well Led <input checked="" type="checkbox"/>	
Link to Relevant Strategic Theme:	All
Document Previously Considered By:	N/A
Recommendations: The Board is asked to note the report.	

ITEMS DISCUSSED / DECIDED

1.	Serious incidents Report – a report on progress with regards to open SI investigations and SI reports closed in March and April 2022 was noted. The Board discussed lessons from SIs, and sought assurances in regards to recent cases. There were no significant factors identified.
2.	Fetal Anomaly Screening Programme – the Board received the report and noted that the Trust’s method of screening provided enhanced maternity care, as well as a good experience for patients. NHSE/I was supportive of the Trust’s approach and the Board approved the Trust’s continuation of its current approach.
3.	Non-Emergency Patient Transport (NEPT) Tender – the Board considered the business case, which had been scrutinised and agreed at FIC. After consideration, the Board approved the business case.
4.	Beyond the Pandemic – the Board reviewed a presentation on work being undertaken to support both the Trust and HRCH in working beyond the pandemic. The work incorporated staff feedback and focused on building resilience and supporting the welfare of staff. Included in the discussion, the Board noted the increased cost of living challenges being experienced by staff. The Board noted the report and that updates would follow in due course.
5.	Supporting BAME Staff for Freedom to Speak Up – the Board discussed historical over-representation from the BAME community in employee relation cases, however they noted that the gap had narrowed over the past year. The Board was assured that the Executive team was working to make it easier for the BAME community to raise concerns either formally or informally.
6.	Draft Objectives – The Board reviewed a draft of the joint strategic objectives between the Trust and HRCH as a work in progress and gave comment. It was noted that they would be further discussed at the away day and that engagement activities were underway.
7.	Draft Board Assurance Framework (BAF) – the Board reviewed a draft of the BAF as a work in progress. It noted that the BAF could not be fully developed until the strategic objectives had been approved by the Board or CiC.
8.	Remuneration Committee Report – the Board received the report on recent meetings of the Remuneration Committee.