

Finance and Investment Committee Report

Trust Board	Item: 14
Date: 28th July 2022	Enclosure: J
Purpose of the Report: To provide an update from the Finance and Investment Committee meeting held on 23rd June 2022	
For: Information <input checked="" type="checkbox"/> Assurance <input type="checkbox"/> Discussion and input <input type="checkbox"/> Decision/approval <input type="checkbox"/>	
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Risk Implications – Link to Assurance Framework or Corporate Risk Register:	None
Legal / Regulatory / Reputation Implications:	
Link to Relevant CQC Domain:	
Safe <input type="checkbox"/> Effective <input checked="" type="checkbox"/> Caring <input type="checkbox"/> Responsive <input type="checkbox"/> Well Led <input type="checkbox"/>	
Link to Relevant Corporate Objective:	
Document Previously Considered By:	N/A
Recommendations:	
The Trust Board is asked to note the report.	

Finance and Investment Committee 23rd June 2022

The following key points were discussed at FIC in June.

1. The Committee were presented with the final 22/23 plan. The Trust submitted a break-even plan on 20th June. The SWL sector submission is a break-even plan, thereby enabling access to Capital investment funding via the Targeted Investment Fund. The plan discussed and agreed with the CEO and Chair of FIC for approval prior to submission due to the submission being prior to the next scheduled meeting. The committee were advised that the plan is reliant upon non-recurrent measures to achieve break-even, however, the focus during the year will be on run-rates to ensure that the exit run rate is significantly lower by the end of the financial year to allow us to start next financial year in a stronger position. The committee were advised of the risks within the plan, predominantly around inflation, workforce challenges, significant FIP requirement and impact of delivering elective recovery for our patients. Alongside this, there was a helpful discussion on the need to develop a sustainability plan for the next 3 to 5 years, incorporating workforce, finance, estates, and the clinical strategy for the Trust. Executive colleagues assured the committee on the work currently being done and planned to understand and influence the underlying run rate in the short term, such as the grip and control NHSI framework, but also the work underway around transformation and improvement, to develop a sustainable model over the next 3-5 years.
2. The Committee were presented with an update on the Transformation and Financial Improvement plan, focusing on progress, risks, and mitigations in delivering the plan. The committee were also advised on further work being done around benchmarking and GIRFT to identify further opportunities to investigate further.
3. The Committee were presented with a business case to approve the Staff Bank Tender Award. Kingston Hospital uses a fully outsourced staff bank for all staff groups via Bank Partners who currently provide both the flexible resource pool ('staff bank'), as well as the broader contingent staffing service principally through agency providers. The contract also requires the management of smartcards to access clinical systems (CRS) for substantive employees and bank and agency workers. The award criteria was split between quality (60%) and price (40%), with the bidder receiving the highest combined score representing the most economically advantageous tender and therefore receiving the contract award recommendation and as a result, it was recommended that a single contract (on a 2+1+1 term) be awarded to Pulse Healthcare Limited (t/a Bank Partners) who received the highest combined score against both the quality and price criteria. The committee were assured that the award provides value for money. The committee were assured that the contract includes KPIs and commercial levers in the event of underperformance. There is the provision of monthly performance meetings, chaired by the Chief People Officer, within the contract, to ensure any issues and risks are managed effectively.