

INITIAL EQUALITY IMPACT ASSESSMENT (EIA) FORM

Name of policy / process / service / other	Identification and Management of Adult Patients with Sepsis Guidelines	Date applicable	November 2021
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Responsible Staff Member: Dr Joseph Arthur

EIA Assessor/s: Amy Heptonstall

Directorate: Acute Medicine

1. FIELD / SUBJECT

Function **Policy** Procedure / practice Service Strategy Document (if joint, state with whom)

Describe the main aim, objectives and intended outcomes of the above:

To provide clear guidance to enable the early identification and treatment of severe sepsis and septic Shock in adults using the 'Sepsis Six Bundle'

An initial screening should be undertaken first. This helps to identify whether there is a possibility that people might have different experiences of the function/policy / process/ strategy compared to others.

This initial EIA simply assesses whether different groups of people who use a service are affected by the intended function / policy/ practice / strategy more, less or in a different way than other groups of people. A differential impact occurs when a particular group has been affected differently by this in either a positive or negative/adverse way.

An assessment of whether there is a differential impact will be based on two factors – quantitative monitoring data and qualitative information, including the expert opinion from the EIA assessor who is normally the manager responsible for the delivery as well as someone with a different perspective. This would ideally be one or more service users or someone related to the service. There will be times when involving someone for their technical expertise or someone with specialist knowledge will be appropriate and EIA assessors should consider this. You must assess **each** of the 9 areas separately and consider how your document in section 1 may affect people's human rights.

2. ASSESSMENT OF POSSIBLE ADVERSE IMPACT AGAINST ANY MINORITY GROUP

	Could the policy / service / function / other in section 1 have a significant negative impact on equality in relation to each area below?	Response		If YES , please state why and the evidence used in your assessment
		Yes	No	
1	Age		X	The elderly and very young are at higher risk of developing Sepsis but will be treated the same regardless of age
2	Sex (Male and Female)		X	Males are more prone than females to develop severe sepsis, although the mortality in females is higher. The reasons for this are not known ¹ but treatment will be the same
3	Disability (Learning Difficulties / Physical or Sensory Disability)		X	
4	Race or Ethnicity		X	
5	Religion and Belief		X	
6	Sexual Orientation (gay, lesbian or heterosexual)		X	
7	Pregnancy and Maternity		X	There are separate policies for maternity and sepsis
8	Gender Reassignment (the process of transitioning from one gender to another)		X	
9	Marriage and Civil Partnership		X	

You need to ask yourself:

- Will the policy / practice / service create any **problems** or **barriers** to any community or group? **Yes** **No**
- Will any group be **excluded** because of this? **Yes** **No**
- Will there be a negative impact on **community relations**? **Yes** **No**

If the answer to any of these questions is **YES**, you must complete a **FULL** Equality Impact Assessment. Contact the Corporate Governance Administrator and refer to the EIA Policy on the intranet.

¹ 10.Guidet B, Maury E; Sex and severe sepsis. Crit Care. 2013 May 15; 17(3):144.

3. POSITIVE IMPACT

Could the policy / practice / service / other have a significant positive impact on equality by reducing inequalities that already exist? Explain how will it meet our duty to:		Response		If YES , please state why and the evidence used in your assessment
		Yes	No	
1	Promote equal opportunities	X		Any adult patient suffering from Sepsis or Septic Shock will be positively affected by these clinical guidelines
2	Get rid of discrimination	X		Any adult patient suffering from Sepsis or Septic Shock will be positively affected by these clinical guidelines
3	Get rid of harassment		X	
4	Promote good community relations		X	N/A as based on inpatients
5	Promote positive attitudes towards disabled people	X		No variance in impact identified for this group
6	Encourage participation by disabled people	X		No variance in impact identified for this group
7	Consider more favourable treatment of disabled people	X		No variance in impact identified for this group
8	Promote and protect human rights	X		Any adult patient suffering from Sepsis or Septic Shock will be positively affected by these clinical guidelines

4. SUMMARY

On the basis of the information/evidence/consideration so far, do you believe that the policy / practice / service / other will have a positive or negative adverse impact on equality?

POSITIVE			NEGATIVE			
v High	Medium	Low	Nil	v Low	Medium	High

Date Assessment completed: November 2021	Is a <u>full</u> Equality Impact Assessment required? YES / NO
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COMPLETED BY

Name	Amy Heptonstall		
Job Title	Sepsis and deteriorating Patient Specialist Nurse		
Date	November 2021	Contact number/s Bleep 537	
Head of Service	Dr Joseph Arthur		

THIS EIA HAS BEEN APPROVED BY THE MANAGER / HEAD OF SERVICE

Name	Dr Joseph Arthur		
Job Title	Consultant in Acute Medicine & Renal Medicine/Sepsis Clinical Lead		
Date	November 2021	Contact number/s joseph.arthur@nhs.net	