

3. POSITIVE IMPACT

Could the policy / practice / service / other have a significant positive impact on equality by reducing inequalities that already exist? Explain how will it meet our duty to:		Response		If YES , please state why and the evidence used in your assessment
		Yes	No	
1	Promote equal opportunities	✓		Treats all staff and patients the same. Does not disenfranchises any groups of people
2	Get rid of discrimination	✓		Treats all staff and patients the same. Does not disenfranchises any groups of people
3	Get rid of harassment	✓		Treats all staff and patients the same. Does not disenfranchises any groups of people
4	Promote good community relations	✓		This plan has gone to external partners
5	Promote positive attitudes towards disabled people	✓		Treats all staff and patients the same. Does not disenfranchises any groups of people
6	Encourage participation by disabled people	✓		Treats all staff and patients the same. Does not disenfranchises any groups of people
7	Consider more favourable treatment of disabled people		✓	Treats all staff and patients the same. Does not disenfranchises any groups of people
8	Promote and protect human rights	✓		Treats all staff and patients the same. Does not disenfranchises any groups of people

4. SUMMARY

On the basis of the information/evidence/consideration so far, do you believe that the policy / practice / service / other will have a positive or negative adverse impact on equality?

POSITIVE			NEGATIVE			
High	Medium	Low	Nil	Low	Medium	High

Date Assessment completed: 10/09/2018

Is a full Equality Impact Assessment required? **NO**

COMPLETED BY

Name	Daniel Parker		
Job Title	EPRR Officer		
Date	November 2021	Contact number/s 07730208841	
Head of Service	Mike Laing EPRR Manager		

THIS EIA HAS BEEN APPROVED BY THE MANAGER / HEAD OF SERVICE

Name	Mike Laing		
Job Title	EPRR Manager		
Date	November 2021	Contact number/s 07793537879	