

GENDER PAY GAP REPORTING
at 31 March 2021

Trust Board	Item: 18
Date: 30 March 2022	Enclosure: Nii
Purpose of the Report: To publish our annual gender pay gap, in line with The Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017	
For: Information <input checked="" type="checkbox"/> Assurance <input checked="" type="checkbox"/> Discussion and input <input type="checkbox"/> Decision/approval <input checked="" type="checkbox"/>	
Sponsor (Executive Lead):	Kelvin Cheatle, Director of Workforce
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Risk Implications – Link to Assurance Framework or Corporate Risk Register:	
Legal / Regulatory / Reputation Implications:	Supports the trust in its duties to comply with Equality Act 2010
Link to Relevant CQC Domain: Safe <input type="checkbox"/> Effective <input type="checkbox"/> Caring <input type="checkbox"/> Responsive <input type="checkbox"/> Well Led <input checked="" type="checkbox"/>	
Link to Relevant Strategic Theme:	Objective 6 – Implement Diversity and Inclusion Plan
Document Previously Considered By:	Previous reports considered by ED&I Committee
Recommendations: The Committee are asked to note the contents of the report and the actions to be taken to support the improvement of GPG at KHFT.	