

Trust Board (Public)	Item: Workforce Equality Reports 2021
Date: September 2021	Enclosure: H
Purpose of the Report: To brief Trust Board on the annual diversity reports covering race (WRES), disability (WDES) and gender pay gap reporting	
For: Information <input type="checkbox"/> Assurance <input type="checkbox"/> Discussion and input <input type="checkbox"/> Decision/approval <input checked="" type="checkbox"/>	
Sponsor (Executive Lead):	Kelvin Cheatle, Director of Workforce
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Risk Implications – Link to Assurance Framework or Corporate Risk Register:	Ensure compliance with Public Sector Equality Duty
Legal / Regulatory / Reputation Implications:	Supports the trust in its duties to comply with Equality Act 2010
Link to Relevant CQC Domain: Safe <input checked="" type="checkbox"/> Effective <input type="checkbox"/> Caring <input checked="" type="checkbox"/> Responsive <input type="checkbox"/> Well Led <input checked="" type="checkbox"/>	
Link to Strategic Theme:	Our People
Document Previously Considered By:	Equality Committee 13.9.21
Recommendations: Trust Board are asked to note the outcomes of the reporting across the three statutory returns, the progress made in some areas and the action plans to address the deficit. The Board are asked to approve the action plans.	