

Trust Board (Public)	Item: People Plan update
Date: September 2021	Enclosure: G
Purpose of the Report: To provide Trust Board with an update on progress on implementation of the KHFT People, Diversity and Health & Wellbeing Plans	
For: Information <input checked="" type="checkbox"/> Assurance <input type="checkbox"/> Discussion and input <input type="checkbox"/> Decision/approval <input type="checkbox"/>	
Sponsor (Executive Lead):	Kelvin Cheatle, Director of Workforce
Author:	Jessica Lee-McDowall, Head of Workforce Projects
Author Contact Details:	jessica.lee-mcdowall@nhs.net
Risk Implications – Link to Assurance Framework or Corporate Risk Register:	None
Legal / Regulatory / Reputation Implications:	None
Link to Relevant CQC Domain: Safe <input type="checkbox"/> Effective <input type="checkbox"/> Caring <input type="checkbox"/> Responsive <input type="checkbox"/> Well Led <input checked="" type="checkbox"/>	
Link to Relevant Corporate Objective:	Strategic objective 2 – to have a committed, skilled and highly engaged workforce who feel valued, supported and developed and who work together to care for our patients
Document Previously Considered By:	
Recommendations: Trust Board are asked to note progress and the substantial achievements within the three strands of people related plans	

Delivering the People Plan

Q2 progress update

Trust Board
29th September 2021

Pillars of the People Plan

Workforce

- Attraction, Inclusion and stability
- Care and Compassion
- Design and Transformation
- Development and Deployment

Health and Wellbeing

- Family wellbeing
- Mental health
- Financial wellbeing
- Physical wellbeing
- Strategy

Equality, Diversity and Inclusion

- Accessible information
- Health and wellbeing
- Inclusive patient feedback
- Leadership
- London WRES.
- Safeguarding
- Speaking up
- Equality outcomes
- Inclusive patient access
- Inclusive patient involvement
- Lived experience
- Staff networks



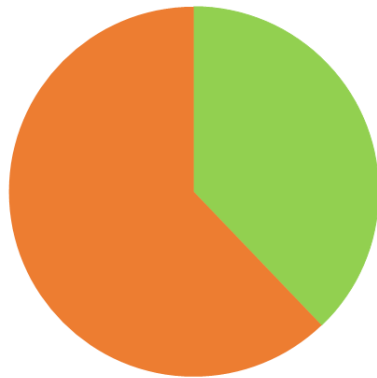
Living our values *every day*



People Plan Programme

Workforce

Delivering the People Plan strategy



■ Complete ■ In progress

Live projects - 37

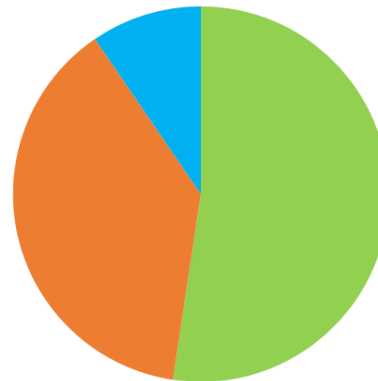
Completed projects - 14

In progress projects - 23

Projects to be started - 0

Health and Wellbeing

Delivering the HAWB strategy



■ Completed ■ In progress ■ Not started

Live projects - 21

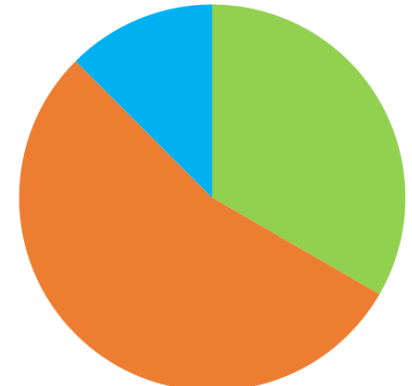
Completed projects - 11

In progress projects - 8

Projects to be started - 2

Equality, Diversity and Inclusion

Delivering the ED&I strategy



■ Complete ■ In progress ■ Not started

Live projects - 24

Completed projects - 8

In progress projects - 13

Projects to be started - 3