

INITIAL EQUALITY IMPACT ASSESSMENT (EIA) FORM

Name of policy / process / service / other	Malignancy Screening following Idiopathic Venous Thromboembolism	Date applicable	09/09/2019
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Responsible Staff Member: Alexandra Dunkerley
 EIA Assessor/s: Alexandra Dunkerley
 Directorate: Trust wide

1. FIELD / SUBJECT

Function **POLICY** Procedure / practice Service Strategy Document (if joint, state with whom)

Describe the main aim, objectives and intended outcomes of the above:

To provide guidance on screening of patients with idiopathic venous thromboembolism for occult malignancy.

An initial screening should be undertaken first. This helps to identify whether there is a possibility that people might have different experiences of the function/ policy / process/ strategy compared to others.

This initial EIA simply assesses whether different groups of people who use a service are affected by the intended function / policy/ practice / strategy more, less or in a different way than other groups of people. A differential impact occurs when a particular group has been affected differently by this in either a positive or negative/adverse way.

An assessment of whether there is a differential impact will be based on two factors – quantitative monitoring data and qualitative information, including the expert opinion from the EIA assessor who is normally the manager responsible for the delivery as well as someone with a different perspective. This would ideally be one or more service users or someone related to the service. There will be times when involving someone for their technical expertise or someone with specialist knowledge will be appropriate and EIA assessors should consider this. You must assess **each** of the 9 areas separately and consider how your document in section 1 may affect people’s human rights.

2. ASSESSMENT OF POSSIBLE ADVERSE IMPACT AGAINST ANY MINORITY GROUP

	Could the policy / service / function / other in section 1 have a <u>significant negative impact</u> on equality in relation to each area below?	Response		If YES, please state why and the evidence used in your assessment
		Yes	No	
1	Age		No	
2	Sex (Male and Female)		No	
3	Disability (Learning Difficulties / Physical or Sensory Disability)		No	
4	Race or Ethnicity		No	
5	Religion and Belief		No	
6	Sexual Orientation (gay, lesbian or heterosexual)		No	
7	Pregnancy and Maternity		No	
8	Gender Reassignment (the process of transitioning from one gender to another)		No	
9	Marriage and Civil Partnership		No	

You need to ask yourself:

- Will the policy / practice / service create any **problems** or **barriers** to any community or group? **No**
- Will any group be **excluded** because of this? **No**
- Will there be a negative impact on **community relations**? **No**

If the answer to any of these questions is YES, you must complete a FULL Equality Impact Assessment. Contact the Corporate Governance Administrator and refer to the EIA Policy on the intranet.

3. POSITIVE IMPACT

Could the policy / practice / service / other have a <u>significant positive impact</u> on equality by reducing inequalities that already exist? Explain how will it meet our duty to:		Response		If YES, please state why and the evidence used in your assessment
		Yes	No	
1	Promote equal opportunities		No	
2	Get rid of discrimination		No	
3	Get rid of harassment		No	
4	Promote good community relations		No	
5	Promote positive attitudes towards disabled people		No	
6	Encourage participation by disabled people		No	
7	Consider more favourable treatment of disabled people		No	
8	Promote and protect human rights		No	

4. SUMMARY

On the basis of the information/evidence/consideration so far, do you believe that the policy / practice / service / other will have a positive or negative adverse impact on equality?

POSITIVE			NEGATIVE			
		Low		Nil		

Date Assessment completed: 20 th December 2018	Is a <u>full</u> Equality Impact Assessment required? NO
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COMPLETED BY

Name	Alexandra Dunkerley		
Job Title	Clinical Nurse Specialist, Advanced Nurse Practitioner		
Date	9 th September 2019	Contact number/s ext 6416	
Head of Service	Dr S Atwal, Consultant Haematologist, and Mr S Ray, Consultant Vascular Surgeon		

THIS EIA HAS BEEN APPROVED BY THE MANAGER / HEAD OF SERVICE

Name	Dr S Atwal and Mr S Ray		
Job Title	Consultant Haematologist. Consultant Vascular Surgeon		
Date	9 th September 2019	Contact number/s Mobile via switch.	