

Council of Governors – Skills Audit

Council of Governors	Item: 9
10th May 2021	Enclosure: C
Purpose of the Report: To provide the Council of Governors with the outcome of responses to the skills audit.	
For: Information <input checked="" type="checkbox"/> Assurance <input type="checkbox"/> Discussion and input <input type="checkbox"/> Decision/approval <input type="checkbox"/>	
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Recommendations: The Council of Governors is asked to note the areas identified for training and development of its members in 2021/22.	

Council of Governors – Skills Audit

A request to complete a skills audit survey online was circulated to Governors in December 2020. The last completed entry occurred on 5th January 2021.

The survey asked Governors to assess their level of skills and knowledge against a range of topics identified as the key areas of skills and knowledge required to carry out the governor role effectively. Respondents indicated via a five-point Likert scale their existing skills and experiences to the area, with the higher scores indicating more existing skills and experience.

A total of 23 members of the Council of Governors completed the survey.

Information from the skills audit will be used to inform the Training Plan for 2021/22.

Skills / experience areas assessed (% average score in brackets)

- Understanding of healthcare systems, UK or otherwise (70)
- Understanding of the UK acute healthcare system (65)
- Understanding of the local economy (61)
- Strategic planning in large or complex organisations (62)
- Communications or marketing (64)
- Workforce, human resources, personnel management (57)
- Working with children and young people (56)
- Living or working with disabilities (48)
- Equality and diversity, working with diverse groups (65)
- Politics or lobbying (57)
- Charitable sector (63)
- Quality assurance, audit or compliance (63)
- Finance or accountancy (47)
- Legal or regulatory sectors (43)
- Digital, information technology, electronic communication (47)
- Facilities management, health and safety (43)
- Experience of being a governor or trustee in another sector, e.g. school governor (50)
- Community engagement with local population, local businesses, statutory and voluntary groups (72)

Survey Data (summary)

Overall, respondents indicated the following as the top three areas for further knowledge:

1. Facilities management, health and safety
2. Legal or regulatory sectors
3. Finance or accountancy / Digital, information technology, electronic communication

Recommendations

Council members are asked to note the areas identified, which will inform the Training Plan for the Council of Governors in 2021/22.