

Strategy Committee Report

Council of Governors	Item: 10
13th October 2020	Enclosure: D
Purpose of the Report: To provide the Council with a summary of the last meeting.	
For: Information <input checked="" type="checkbox"/> Assurance <input type="checkbox"/> Discussion and input <input checked="" type="checkbox"/> Decision/approval <input type="checkbox"/>	
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Recommendations: The Council of Governors is asked to note the contents of this report.	

Strategy Committee - August 2020 Update

The Strategy Committee took place on the 25th August 2020 virtually via MS Teams.

The agenda items were: Update on Strategy Development, Learning and reflections from COVID-19 and Implementing Phase 3 of NHS response to the COVID pandemic.

Key Issues Discussed	Highlights
<p>Strategy Development – update on progress</p>	<p>Alex Berry (AB), Director of Strategy and Transformation gave a brief recap on the work that had taken place to progress the development of the Trust’s strategy. She updated members on the Values and the additional value of Inspiring and how it has been demonstrated through staff behaviours during the COVID pandemic. She also updated members on the publication of the Values booklet that had been issued to all staff. She briefly outlined the work and engagement that had progressed in shaping the strategy prior to March this year.</p>
<p>Learning & reflections from COVID-19</p>	<p>AB presented a summary of the learning and reflections from the COVID-19 pandemic and how it was being used to reframe the development of the Trust’s strategy, with a greater focus on joined up care between organisations, and addressing population health and health inequalities. It highlighted the need to refresh the Trust’s strong foundations particularly focusing on IT to support more agile and digitally enabled solutions and workforce including workforce resilience. As a consequence the Trust’s objectives were being refreshed to focus on the remaining 6 months and the following year.</p> <p>The Committee discussed a number of points:</p> <ul style="list-style-type: none"> • The changes that had taken place as a result of the pandemic, and if agile decision making had been embedded in the daily running of the hospital. The Committee were assured that the Trust were working to reduce unnecessary red tape and bureaucracy and were striving to embed new ways of working. • The work that the Workforce Committee were undertaking on the Trust’s response to the NHS People Plan which would dovetail into the Trust’s strategy. • The measures the Trust were taking to communicate and reassure patients about any delays to care, including writing to patients advising them and providing reassurance as to what they can expect. The Trust had produced a video to help reassure patients that coming to the hospital was safe. The Committee were updated on the work that was underway to step up elective care capacity both nationally and at a SW London level. • The investment made into staff health and wellbeing with additional support including chaplaincy and psychological support. <p>AB concluded the discussion by summarising the timescales and process around the next phase of developing the objectives and strategy.</p>

Implementing Phase 3 – NHS response to the COVID-19 pandemic	<p>Jo Farrar, Chief Executive outlined the next phase of planning and priorities for the NHS which focused on:</p> <ul style="list-style-type: none">• Accelerating to near normal levels of elective activity and this was being aggregated up to Integrated Care System (ICS) level• Preparing for winter• Managing potential spikes in COVID <p>The Committee were advised that the funding arrangements were still not clear for year-end but that the Trust had received some COVID reimbursement.</p> <p>The planning submission to NHSI for the last 6 months would be based on the ICS footprint and the ICS were required to submit a final plan on 21 September 2020, which the Trust we were contributing to.</p>
Next Meeting	TBC