

# Items Considered by the Trust Board in Private

Trust Board	Item: 24
Date: 29 <sup>th</sup> January 2020	Enclosure: S
Purpose of the Report:	
To note in the public domain an outline of the matters covered in private since the last	
meeting in public.	
For: Information ⊠ Assurance ☐ Discussion and input ☐ Decision/approval ☐	
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Risk Implications – Link to Assurance Framework or Corporate Risk Register:	
Legal / Regulatory / Reputation Implications:	Well led and Code of Governance requirements
Link to Relevant CQC Domain: Safe ☐ Effective ☐ Caring ☐	Responsive ☐ Well Led ⊠
Link to Relevant Corporate Objective:	
Document Previously Considered By:	N/A
Recommendations:	
The Board is asked to note matters discussed at the last meeting in private (Part 2) session.	

- 1. Reflections on the Board meeting in public and matters raised by governors over lunch with NEDs Principal areas of discussion with governors over lunch were:
  - Assurance on Never Event and SIs processes and how NEDs could be sure that the same incidents were not recurring repetitively.
  - Clarity on the difference between PALS enquiries and when these become complaints.
  - Progress with the Communications Strategy.
  - The need for co-ordination and leadership to make the most of the talent rich environment.
  - Appraisals and why they were low, noting their importance for retention.
  - Disappointment that the quiz night had been postponed.
  - Request for training for governors to understand the block contract. It was thought this could be extended to system working and the financial opportunities.

#### QUALITY

- 2. **Cancer Performance -** reviewed latest monitoring of Faster Diagnosis Standard pilot. Diagnostic capacity remains challenging.
- 3. **Serious Incidents (SI) Report -** received progress report with regards to open SI investigations and outcomes of investigations closed during October 2019. A Never Event report was approved.

### SUSTAINABILITY

- 4. **Advanced Living Update -** received a report on progress with the planning application submitted by Advanced Living to build on the land currently occupied by the Hospital adjoining Coombe Road. A summary report on assurance would be prepared for the next Trust Board meeting.
- 5. **Mental Health Assessment Unit -** approved expenditure which will complete the MHAU project and maximise the benefit of investment in the necessary ground works.
- 6. **KHFT Strategy -** a presentation was made on progress with the strategy refresh, including development of the Values and structure of the strategy document. The Board unanimously supported the approach and contributed to content of descriptions to be used to describe the behaviours expected to support the Values.

## **CHARITABLE FUNDS**

7. **Charitable Funds Committee -** the Board received the full report of the Committee, an abridged version having been discussed in the public domain earlier in the day. Board members were asked to support with finding major donors and embedding the culture of philanthropy.

### GOVERNANCE

- 8. **Remuneration Committee Report -** noted content of the report on the last meeting of the Remuneration Committee held in September 2019.
- 9. **Key messages for the organisation -** agreed as follows:
  - Quality, safety metrics had held up under real demand across all areas and the Board was grateful to the staff for this.
  - Celebrate the KPIs around workforce.
  - Support for the Charity, emphasising the culture of philanthropy
  - Videos, patient story and the value of these. How uplifting it is to see the positive mental attitude of colleagues.
  - The value of joined up working with partners
  - Trail the values refresh and how excited we are about the prospect.