

Equality & Diversity

Trust Board	Item: 13
Date: 5th June 2019	Enclosure: I
Purpose of the Report: <p>The Board is asked to comment on and ratify the new Equality, Diversity and Inclusion Strategy which has been drafted to incorporate the work the Trust has undertaken over the last eighteen months and is underpinned by our values. This strategy was approved by the Equality & Diversity Committee in April 2019, chaired by Rita Harris Non-Executive Director.</p> <p>The Board is also asked to comment on and ratify the annual equality and diversity workforce report which has been compiled to provide data against each of the protected characteristics as well as other workforce data such as recruitment and promotions. This report was also ratified by the Equality & Diversity Committee in April 2019.</p>	
For: Information <input type="checkbox"/> Assurance <input checked="" type="checkbox"/> Discussion and input <input checked="" type="checkbox"/> Decision/approval <input checked="" type="checkbox"/>	
Sponsor (Executive Lead):	Kelvin Cheadle, Director of Workforce
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Risk Implications – Link to Assurance Framework or Corporate Risk Register:	None
Legal / Regulatory / Reputation Implications:	None
Link to Relevant CQC Domain: Safe <input type="checkbox"/> Effective <input type="checkbox"/> Caring <input type="checkbox"/> Responsive <input checked="" type="checkbox"/> Well Led <input type="checkbox"/>	
Link to Relevant Corporate Objective:	Our People
Document Previously Considered By:	Equality & Diversity Committee April 2019
Recommendations: <p>The Trust Board is invited to:</p> <ol style="list-style-type: none"> a) Comment on and ratify the Equality, Diversity and Inclusion Strategy b) Comment on and ratify the Equality, Diversity and Inclusion Annual Workforce Report 	