

### Report from the Nominations and Remuneration Committee

<b>Council of Governors</b>	<b>Item: 9</b>
<b>20<sup>th</sup> March 2019</b>	<b>Enclosure: F</b>
<b>Purpose of the Report:</b> To provide the Council with a summary of discussions held at meetings of the Nominations and Remuneration Committee.	
<b>For: Information</b> <input checked="" type="checkbox"/> <b>Assurance</b> <input type="checkbox"/> <b>Discussion and input</b> <input type="checkbox"/> <b>Decision/approval</b> <input type="checkbox"/>	
<b>Sponsor (Executive Lead):</b>	Susan Simpson, Director of Corporate Governance
<b>Author:</b>	Susan Simpson, Director of Corporate Governance
<b>Author Contact Details:</b>	Susan.Simpson19@nhs.net 020 8934 2522
<b>Recommendations:</b> Council members are asked to note the report from the meeting of the Nominations & Remuneration Committee held on 4 <sup>th</sup> March 2019, including the content of the Job Description and Person Specification for the Trust's Chairman with effect from 1 <sup>st</sup> September 2019.	

**Nominations & Remuneration Committee**  
**Key Issues, Actions and Recommendations to the Council of Governors**

**Committee meeting held on 4<sup>th</sup> March 2019**

	<b>Agenda item</b>	<b>Outcome</b>
1.	NED recruitment	The Committee noted progress with recruitment of a Non-Executive Director with ability to chair the Audit Committee and the timeline to completion. It is anticipated that the recruitment process will conclude in week commencing 29 <sup>th</sup> April 2019 with an online vote for the Council of Governors. The appointment will be effective from 1 <sup>st</sup> June 2019.
2.	Succession Planning for the Chairman	The Committee agreed the revised job description and person specification for the Chairman, to take effect from 1 <sup>st</sup> September 2019 (see attached). <b>The Council of Governors is asked to note the content.</b>  The Committee made a recommendation regarding the reappointment of the Chairman (vote taken online and reported as a separate agenda item at the CoG meeting).