

Workforce Strategy Progress - Year 1

Trust Board	Item: 15
Date: 29th November 2017	Enclosure: K
Purpose of the Report: To undertake a review of progress in implementing the Workforce Strategy, one year on from its inception.	
For: Information <input type="checkbox"/> Assurance <input type="checkbox"/> Discussion and input <input checked="" type="checkbox"/> Decision/approval <input type="checkbox"/>	
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Risk Implications – Link to Assurance Framework or Corporate Risk Register:	
Legal / Regulatory / Reputation Implications:	
Link to Relevant CQC Domain: Safe <input type="checkbox"/> Effective <input type="checkbox"/> Caring <input type="checkbox"/> Responsive <input type="checkbox"/> Well Led <input checked="" type="checkbox"/>	
Link to Relevant Corporate Objective:	Strategic objective 2 – to have a committed, skilled and highly engaged workforce who feel valued, supported and developed and who work together to care for our patients
Document Previously Considered By:	
Recommendations: To undertake a review of progress in implementing the Workforce Strategy, one year on from its inception.	

Implementing the Workforce Strategy – One Year On

1. Background

The Trust Board approved the Trust's Workforce Strategy in January 2017, and it is timely and relevant to take stock of the overall progress against the strategy and the agreed actions to implement it in this year.

The implementation plan was discussed and agreed by the Workforce Committee in May 2017 and this is used as the template to track progress. A RAG rating is used to indicate progress to date (attached).

2. Recommendation

Trust Board are asked to review and comment on the progress in implementing the Workforce Strategy, one year on from its adoption by the Trust.