

Health and Safety Policy Statement

Trust Board	Item: 21
Date: 28th September 2016	Enclosure: R
Purpose of the Report: To seek Board ratification of the Trust's Health and Safety Policy Statement.	
For: Information <input type="checkbox"/> Assurance <input type="checkbox"/> Discussion and input <input checked="" type="checkbox"/> Decision/approval <input checked="" type="checkbox"/>	
Sponsor (Executive Lead):	Jo Farrar, Director of Finance
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Risk Implications – Link to Assurance Framework or Corporate Risk Register:	
Legal / Regulatory / Reputation Implications:	Addresses the Trust's legal responsibilities
Link to Relevant CQC Domain: Safe <input checked="" type="checkbox"/> Effective <input checked="" type="checkbox"/> Caring <input checked="" type="checkbox"/> Responsive <input checked="" type="checkbox"/> Well Led <input checked="" type="checkbox"/>	
Link to Relevant Corporate Objective:	
Document Previously Considered By:	Executive Management Committee Health & Safety Committee
Recommendations: The Board is asked to ratify the Policy Statement.	

HEALTH AND SAFETY POLICY STATEMENT

Kingston Hospital NHS Foundation Trust recognises the importance of occupational health, safety, welfare and process safety in the successful operation of its activities. This policy is a declaration of the Trust's intent to establish and maintain a safe and healthy working environment for all Kingston Hospital NHS Foundation Trust undertakings.

Every employee is expected to support and further develop Kingston Hospital NHS Foundation Trust's ethos towards Health and Safety. Kingston Hospital NHS Foundation Trust operates a comprehensive management system. The policy will be implemented by:

- the development and implementation of safe working systems and practices to reduce the likelihood of accidents, incidents, cases of occupational ill health and harm to people or the environment through the loss of containment events involving dangerous substances or energy;
- conducting all undertakings in such a way as to ensure, so far as is reasonably practicable, that employees and others will not be exposed to risk as a result of Kingston Hospital NHS Foundation Trust activities;
- carrying out all work activities with proper regard for the relevant statutory provisions and other appropriate standards;
- employees having a responsibility to work safely in line with statutory requirements and other appropriate standards and identifying unsafe working situations. In such cases work will cease until the situation has been investigated and rectified where necessary;
- a commitment to consult with, train and ensure that our employees are competent to carry out their work safely;
- ensuring that sufficient resources are provided to achieve compliance with this policy.

Additionally the Trust Board, through the Health and Safety Annual Report will set annual objectives and targets that will be regularly monitored and reviewed. The aim is to achieve standards of occupational health, safety and welfare which exceed those solely necessary to meet legal requirements. Kingston Hospital NHS Foundation Trust is committed to the continual improvement of its occupational health and safety performance and the implementation of best practices.

Responsibility for the management of Health and Safety lies with all Directors and Managers. High standards in this area are deemed to be of equal importance with high quality healthcare provision.

This policy will be reviewed regularly to ensure that the management system is effective, consistently implemented, and continually improved.

Signed:.....

Ann Radmore
Chief Executive

Date: