

Well Led Review: Final Report

Trust Board	Item: 16
Date: 27th January 2016	Enclosure: L
Purpose of the Report: To receive the executive summary of the report produced by Capsticks following a review against Monitor's Well Led framework for governance.	
For: Information <input checked="" type="checkbox"/> Assurance <input type="checkbox"/> Discussion and input <input type="checkbox"/> Decision/approval <input type="checkbox"/>	
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Risk Implications – Link to Assurance Framework or Corporate Risk Register:	Compliance with Monitor licence conditions.
Legal / Regulatory / Reputation Implications:	Adverse comment could impact on reputation and would be taken into account for CQC inspection.
Link to Relevant CQC Domain: Safe <input type="checkbox"/> Effective <input type="checkbox"/> Caring <input type="checkbox"/> Responsive <input type="checkbox"/> Well Led <input checked="" type="checkbox"/>	
Link to Relevant Corporate Objective:	
Document Previously Considered By:	N/A
Recommendations: The Board is asked to acknowledge receipt of the Well Led review report and to confirm that the report contains no material governance concerns to report to Monitor.	

Well Led Review: Final Report

Introduction

1. Capsticks were appointed by the Trust Board to conduct an independent review against Monitor's Well Led framework for governance. The Trust is required to commission an independent review every 3 years.
2. The review was carried out during the period September to November 2015 and included observations of meetings, consultation with patients, staff and stakeholders, questionnaires and interviews with individual members of the Board. The final report was received on 18th December 2015 and was submitted as evidence for the CQC inspection on 12-14th January 2016.

Findings and Actions

3. The Executive Summary is attached to this report for information. The key overall findings were:

"Our review found that Kingston Hospital NHS Foundation Trust is well led by the Board and that the governance processes and structures are sound and appear to be working well including those relating to performance management.

We found some areas of outstanding practice and many areas of good practice. The areas we identified for further attention are primarily developmental, all of which are set out in this report.

We particularly felt that patient safety and quality is the Trust's priority. We observed it at Board and Committee level, it featured strongly during our interviews with the Board members and perhaps most importantly it was a key theme in discussions with staff."

4. The report included a number of recommendations for the Trust Board to consider. A draft action plan has been prepared and will be finalised following discussion with the Board. The Well Led report and actions arising from it will be discussed with the Council of Governors at their next meeting in March 2016.
5. A communications plan to provide feedback to stakeholders who took part in the review has been drawn up and is under way.
6. The Chairman is required to write formally to Monitor about the report's conclusions within 60 days of the submission of the review to the Trust Board and will do so following this meeting.

Conclusion

7. The Board is asked to acknowledge receipt of the Well Led review report and to confirm that the report contains no material governance concerns to report to Monitor.