

## Draft Corporate Objectives 2016/17

<b>Trust Board Meeting – Part 1</b>	<b>Item: 15</b>
<b>Date: 25<sup>th</sup> November 2015</b>	<b>Enclosure: I</b>
<b>Purpose of the Report:</b> To provide the Board with draft corporate objectives for 2016/17 for comment	
<b>For: Information</b> <input type="checkbox"/> <b>Assurance</b> <input type="checkbox"/> <b>Discussion and input</b> <input checked="" type="checkbox"/> <b>Decision/approval</b> <input type="checkbox"/>	
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<b>Risk Implications – Link to Assurance Framework or Corporate Risk Register:</b>	N/A
<b>Legal / Regulatory / Reputation Implications:</b>	
<b>Link to Relevant CQC Domain:</b> <b>Safe</b> <input type="checkbox"/> <b>Effective</b> <input type="checkbox"/> <b>Caring</b> <input type="checkbox"/> <b>Responsive</b> <input type="checkbox"/> <b>Well Led</b> <input checked="" type="checkbox"/>	
<b>Link to Relevant Corporate Objective:</b>	All
<b>Document Previously Considered By:</b>	Executive Management Committee
<b>Recommendations:</b>  The Board is asked to:  a) Discuss and comment on the draft corporate objectives for 2016/17, prior to discussion at the January 2016 Council of Governors Strategy Committee meeting and full Council of Governors meeting before final approval at the January 2016 meeting of the Board.	

## **1. Introduction**

This papers sets out the first draft of the Trust's corporate objectives for 2016/17 for comment.

## **2. Background**

Each year the Trust agrees a set of corporate objectives for the following year which mark the start of the planning round. These objectives define what the Trust is aiming to achieve in the next year to deliver each of its strategic objectives set out below:

- **Strategic Objective 1** – To ensure that all care is rated amongst the top 20% nationally for patient safety, clinical outcomes and patient experience
- **Strategic Objective 2** – To have a committed, skilled and highly engaged workforce who feel valued, supported and developed and who work together to care for our patients
- **Strategic Objective 3** - To work creatively with our partners (NHS, commercial and community/voluntary) to consolidate and develop sustainable high quality care as part of a thriving health economy for the future.
- **Strategic Objective 4** - To deliver sustainable, well managed, value for money services

The corporate objectives are used to develop the Trusts annual plan, service lines' plans and personal objectives for each individual member of staff within the Trust.

## **3. Draft corporate objectives 2016/17**

The first draft of the Trust's corporate objectives for 2016/17 is at Appendix 1. These build on outputs from the Board Development Forum at the start of November 2015 and have been further developed with the Executive Directors over the past few weeks. The due dates for achievement of the objectives will be added as the objectives are refined and finalised.

Following review by the Trust Board, comments will be reflected in a second draft for discussion with the Council of Governors in January 2016. A final version will then be brought back to the Board at the end of January 2016, reflecting comments from the Council of Governors.

## **4. Recommendations**

The Trust Board is asked to:

- a) Comment on the draft corporate objectives for 2016/17