

DRAFT CORPORATE OBJECTIVES 2015/16

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| Trust Board Meeting – Part 1 | Item: 8.1 |
| November 26th 2014 | Enclosure: G |
| Purpose of the Report: To provide the Board with draft corporate objectives for 2015/16 for discussion and approval | |
| FOR: Information <input type="checkbox"/> Assurance <input type="checkbox"/> Discussion and input <input checked="" type="checkbox"/> Decision/approval <input checked="" type="checkbox"/> | |
| Sponsor (Executive Lead): | Kate Grimes Chief Executive |
| Author: | Kate Grimes Chief Executive |
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| Risk Implications – Link to Assurance Framework or Corporate Risk Register: | All |
| Link to Relevant Corporate Objective: | All |
| Document Previously Considered By: | Executive Management Committee |
| Recommendation & Action required by the Trust Board : | |
| <p>The Board is asked to:</p> <p>a) Discuss the proposed corporate objectives for 2015/16 as a basis for planning, prior to discussion at the January 2015 Council of Governors Strategy Committee meeting and full Council of Governors meeting before final approval at the January 2015 Board.</p> | |

BACKGROUND

Each year the trust agrees a set of corporate objectives for the following year which mark the start of the planning round. These objectives define what the Trust is aiming to achieve in the next year to deliver its strategy. They are used to set the Trusts annual plan, service lines' plans and personal objectives for each individual within the Trust (so that each member of staff can understand their contribution to the overall strategic direction of the Trust).

STRATEGIC OBJECTIVES

The Executive Committee have reviewed progress against the objectives in 2014/15 and identified objectives for the coming year. The strategic objectives have only changed in respect of strategic objective 3, updates to which are highlighted in red:

- **Strategic Objective 1** – To ensure that all care is rated amongst the top 20% nationally for patient safety, clinical outcomes and patient experience
- **Strategic Objective 2** – To have a committed, skilled and highly engaged workforce who feel valued, supported and developed and who work together to care for our patients
- **Strategic Objective 3** - To work creatively with our partners (NHS, commercial and community) to consolidate and develop sustainable high quality care as part of a thriving health economy for the future.
- **Strategic Objective 4** - To deliver sustainable, well managed, value for money services

CORPORATE OBJECTIVES

The draft Corporate Objectives for 2015-16 were developed through several iterations with the Executive Management Committee and shared for background information with the papers for the Board Development session in November 2014. They have been refined since then and are attached at **appendix 1**. The Executive Team have recommended that priority objectives are not identified this year as the number of objectives overall has been reduced.

RECOMMENDATIONS

The Board is asked to:

- b) Discuss the proposed corporate objectives for 2015/16 as a basis for planning, prior to discussion at the January 2015 Council of Governors Strategy Committee meeting and full Council of Governors meeting before final approval at the January 2015 Board.